



Outsmarting Implicit Bias November 2025 Calendar

All modules and assignments are available at 1:00 p.m. United States Eastern Time (ET). **All modules and assignments are due at 1:00 p.m. ET.** Please check against your local time zone to ensure you complete your coursework before the deadlines.

Enrolled participants will retain access to the course until **Sunday, February 8, 2025.**

Note: Each week is separated by an empty row.

Week	Module / Assignment	Status	Open / Due Date (1:00 p.m. ET)
Week 1	Module 0: Welcome to Outsmarting Implicit Bias	Opens	Wednesday, November 19, 2025
Week 1	Module 1: How the Mind Works: Cognitive Biases	Opens	Wednesday, November 19, 2025
Week 1	Module 2: Implicit Bias: What Is It? How Does It Affect Our Judgments?	Opens	Wednesday, November 19, 2025
Week 2	Module 0: Welcome to Outsmarting Implicit Bias	Due	Wednesday, November 26, 2025
Week 2	Module 1: How the Mind Works: Cognitive Biases	Due	Wednesday, November 26, 2025
Week 2	Module 2: Implicit Bias: What Is It? How Does It Affect Our Judgments?	Due	Wednesday, November 26, 2025
Week 2	Module 3: The Implicit Association Test	Opens	Wednesday, November 26, 2025
Week 2	Module 4: Detecting Implicit Bias in the Workplace	Opens	Wednesday, November 26, 2025
Week 3	Module 3: The Implicit Association Test	Due	Wednesday, December 03, 2025
Week 3	Module 4: Detecting Implicit Bias in the Workplace	Due	Wednesday, December 03, 2025
Week 3	Module 5: How People and Teams Succeed at Outsmarting Bias	Opens	Wednesday, December 03, 2025
Week 3	Module 6: Can Implicit Bias Change?	Opens	Wednesday, December 03, 2025
Week 4	Module 5: How People and Teams Succeed at Outsmarting Bias	Due	Wednesday, December 10, 2025
Week 4	Module 6: Can Implicit Bias Change?	Due	Wednesday, December 10, 2025

To add this calendar to your personal Google, Outlook, or Apple Calendar, use [this downloadable calendar link](#).

- For a step-by-step guide on how to add this calendar to your personal calendar, visit the [calendar download instructions](#).

To access the course calendar without adding it to your personal calendar, visit the [Google Calendar online](#).